Legacy Health

Diversity in Action

Goal: Increase Diversity and Cultural Competency of Leaders

- Leadership Recruitment and Development: We are committed to building a diverse leadership team. We have launched mandatory diverse candidate slates for all our leadership positions and diverse interview slates for our panel interviews. We are demonstrating our intentional approach to diversifying our leadership ranks. Each year, Legacy as progressively increased the diversity (based on race and ethnicity) of our more than 500 leaders from 8 percent in 2009 to nearly 12 percent today.
- Targeted Diversity Training for Leaders: Every leader at Legacy is expected to complete a
 four-hour diversity and cultural competency education module. A new module is being
 developed to complement the first session.
- Legacy Leadership Engagement in Community: Our leaders are represented on 19 community boards/organizations with significant cultural, ethnic, racial and low socioeconomic client populations and/or whose missions serve diverse communities.

