

LEGACY HEALTH

PATIENT CARE

Policy: 916.3905
Origination Date: JAN 2016
Last Review Date: JAN 2019

SECTION: PHARMACY

TITLE: Requirements for Successful Completion of Pharmacy Residency (PGY1 and PGY2)

POPULATION: X Adult X Pediatric X Neonate

(Adult > 18 years of age; Pediatric 0-18 and adult patients under care of a pediatric specialty physician at RCH; Neonate 0-28 days and continued hospitalization in the NICU)

PURPOSE:

1. To define requirements for resident to complete residency training year and to receive a residency certificate.

RESPONSIBLE STAFF:

Pharmacy Residency Program Director, Residency Program Coordinator, Residency Site Coordinator, Residency Advisory Committee, Resident

DEFINITIONS:

Evaluation scale used for residency goals and objectives:

Achieved: The resident has met the expectations for mastery of tasks and activities associated with the goal or objective, within the scope of this rotation or learning experience.

Satisfactory Progress: The resident is performing as expected for a resident at this time of the year, given the expectations of the rotation or activity. Areas identified that could use additional attention or detail to move toward achievement (for the rotation) should be documented in evaluations.

Needs Improvement: While the resident's overall performance may be satisfactory, there are specific areas or tasks within this rotation that can be improved. Each area for improvement must be detailed with examples of what the resident needs to do or change to move into the satisfactory progress category.

POLICY:

1. PGY1 Residency: In order to complete the residency year and receive a certificate of program completion, the resident must accomplish or achieve the following:
 - a) Pharmacist or intern license at the beginning of the training year.
 - b) Training year is 12 months from start of program.
 - c) Signed residency agreement and intern licensure in state(s) of Oregon (and potentially Washington) prior to start of the residency year.
 - d) Pharmacist licensure is expected within 120 days of start of residency. If not licensed as a pharmacist within 120 days from start of residency, resident will be dismissed from the program.
 - e) Attendance of Legacy Health New Employee Orientation
 - f) Completion of Legacy Health Orientation Checklist and of all required pharmacist E+ learning modules.
 - g) Attendance of ACLS training and achievement of ACLS certification within first 3 months of start of the program
 - h) Staffing requirements (every third weekend); Resident must make up any time missed for illness or vacation/requested time off
 - i) Successful completion of all required rotations which include:
 - i. Orientation to staffing
 - ii. Practice management (staffing)
 - iii. General medicine
 - iv. Critical care

- v. Emergency medicine
- vi. Administration
- vii. Leadership and Medication Safety
- viii. Precepting of pharmacy student

KEYPOINT: *PGY1 Resident must achieve all residency goals and objectives by the end of the residency year. Progress will be monitored by the RPD through at least quarterly evaluations and the resident's customized training plan*

- j) Attendance of all Citywide Residency meetings unless absence is pre-arranged with RPD
 - k) Attendance of all Legacy Pharmacy and Therapeutic Committee meetings unless absence is pre-arranged with RPD
 - l) Longitudinal requirements of the program include:
 - i. Preparation and presentation of formulary monograph or class review.
 - ii. Preparation, write-up and presentation of drug utilization evaluation
 - iii. Completion of 1 newsletter article
 - iv. Completion of 2 journal clubs
 - v. Completion of medication safety project
 - vi. Completion of 4 in-services for pharmacy, nursing or medical staff
 - vii. Completion of 6 formal drug information questions
 - viii. Completion of minutes for P&T and Medication Safety committees (as assigned).
 - ix. Preparation and presentation of a poster or clinical pearl at a national or local professional meeting
 - x. Participation in review of resident applications and in decision on whom to interview
 - xi. Participation in resident interview sessions including serving as host/tour guide, participating in interview and in ranking process.
 - xii. Membership in local professional organization of choice and participation in committee or workgroup of this organization
 - xiii. Attendance at ASHP Midyear and regional residency conference
 - xiv. Completion of longitudinal project and presentation of project at regional residency conference and completion of written manuscript which has been approved by project preceptor. Written manuscript should be of quality for submission for publication.
2. PGY2 Ambulatory Care Residency: In order to complete the residency year and receive a certificate of program completion, the resident must accomplish or achieve the following:
- a. Signed residency agreement prior to start of the residency year.
 - b. Residency training year is 12 months from start of program.
 - c. Pharmacist licensure in Oregon (and potentially Washington) is expected prior to start of residency. If licensure not in place by start of residency, then Oregon internship license is required. If not licensed within 120 days from start of residency, resident will be dismissed from the program.
 - d. Attendance of Legacy Health New Employee Orientation
 - e. Completion of Legacy Health Orientation Checklist and of all required pharmacist E+ learning modules.
 - f. Staffing requirements (1 day a week throughout residency year). Resident must make up any time missed for illness or vacation/requested time off.
 - g. Successful completion of all required rotations, which include:
 - i. Orientation
 - ii. Transplant
 - iii. Inpatient Transitional Service
 - iv. Staffing
 - v. Longitudinal Leadership and Medication Safety
 - vi. Ambulatory Clinic- Heart Failure, Hypertension
 - vii. Ambulatory Clinic- COPD, Asthma, Smoking Cessation
 - viii. Ambulatory Clinic- Diabetes, Hyperlipidemia
 - ix. Ambulatory Clinic- Psychiatry, Pain
 - x. Population Health

KEYPOINT: PGY2 Ambulatory Care Resident must achieve 90% of goals and objectives by the end of the residency year and must have satisfactory progress on the remaining goals and objectives. Progress will be monitored by the RPD through at least quarterly evaluations and the resident's customized training plan.

- h. Attendance of all Legacy Pharmacy and Therapeutic Committee meetings unless absence is pre-arranged with RPD.
 - i. Completion of minutes for P&T and Medication Safety committees (as assigned).
 - j. Longitudinal requirements of the program include:
 - i. Preparation and presentation of formulary monograph or class review.
 - ii. Preparation, write-up and presentation of drug utilization evaluation
 - iii. Completion of 1 newsletter article
 - iv. Completion of 4 in-services for pharmacy, nursing or medical staff
 - v. Completion of 6 formal drug information questions
 - vi. Completion of medication safety project
 - vii. Leadership of two clinic pharmacist meetings.
 - viii. Participation in review of resident applications and in decision on whom to interview
 - ix. Participation in resident interview sessions including serving as host/tour guide, participating in interview and in ranking process.
 - x. Membership in local professional organization of choice and participation in committee or workgroup of this organization
 - xi. Attendance at ASHP Midyear and Northwestern States Residency Conference
 - xii. Completion of longitudinal project and presentation of project at Northwestern States Residency Conference and completion of written manuscript which has been approved by project preceptor. Written manuscript should be of quality for submission for publication.
3. PGY2 Infectious Diseases Residency: In order to complete the residency year and receive a certificate of program completion, the resident must accomplish or achieve the following:
- a. Signed residency agreement prior to start of the residency year.
 - b. Residency training year is 12 months from start of program.
 - c. Pharmacist licensure in Oregon or Washington is expected prior to start of residency. If licensure not in place by start of residency, then Oregon or Washington internship license is required. If not licensed within 120 days from start of residency, resident will be dismissed from the program.
 - d. Attendance of Legacy Health New Employee Orientation
 - e. Completion of Legacy Health Orientation Checklist and of all required pharmacist E+ learning modules.
 - f. Staffing requirements (every third weekend). Resident must make up any time missed for illness or vacation/requested time off.
 - g. Successful completion of all required rotations, which include:
 - i. Orientation – Including general/site-specific, microbiology and informatics
 - ii. General Infectious Diseases 1
 - iii. General Infectious Diseases 2
 - iv. Advanced Infectious Diseases 1
 - v. Advanced Infectious Diseases 2
 - vi. Pharmacy Operations
 - vii. Practice Management
 - viii. Longitudinal Antimicrobial Stewardship
 - ix. Longitudinal Research Project
 - x. Ambulatory Clinic- Infectious Diseases

KEYPOINT: PGY2 Infectious Diseases Residency must achieve 90% of goals and objectives by the end of the residency year and must have satisfactory progress on the remaining goals and objectives. Progress will be monitored by the RPD through at least quarterly evaluations and the resident's customized training plan.

- h. Attendance of assigned Legacy Pharmacy and Therapeutic Committee meetings unless absence is pre-arranged with RPD.
 - i. Attendance of all Antimicrobial Stewardship System Steering committees unless absence is pre-arranged with RPD.
 - j. Completion of minutes for Antimicrobial Stewardship committees (as assigned).
 - k. Longitudinal requirements of the program include:
 - xiii. Preparation and presentation of formulary monograph or class review.
 - xiv. Preparation, write-up and presentation of drug utilization evaluation.
 - xv. Preparation or review of 2 infectious disease guidelines.
 - xvi. Review and assessment of 1 fiscal year anti-infective budget for 1 medical center within the health system.
 - xvii. Completion of 1 newsletter article.
 - xviii. Completion of 1 presentation to the department of microbiology.
 - xix. Participation in review of resident applications and in decision on whom to interview
 - xx. Participation in resident interview sessions including serving as host/tour guide, participating in interview and in ranking process.
 - xxi. Membership in the Society of Infectious Diseases Pharmacists (SIDP).
 - xxii. Attendance at ASHP Midyear and Northwestern States Residency Conference
 - xxiii. Completion of longitudinal project and presentation of project at Northwestern States Residency Conference and completion of written manuscript which has been approved by project preceptor. Written manuscript should be of quality for submission for publication.
4. Residency Advisory Committee: Requirements for completion of the residency are reviewed by the RAC on an annual basis.

Key Words: Pharmacy Residency, successful completion, requirements for completion
Approval: Pharmacy residency advisory committee
Originator: Pharmacy residency program directors
Owner: Pharmacy residency program directors (PGY1, PGY2)