



Legacy Health Partners Board of Managers and Committee Position Descriptions



LEGACY
HEALTH PARTNERS

www.legacyhealthpartners.org

Join our Governance! *Help us achieve our mission: Delivering value and improving health*

Legacy Health Partners is seeking new members to join our Board of Managers and three committees to help our clinically integrated network make a positive impact on quality and cost through partnership and collaboration. If you care deeply about improving health and you bring experience in areas like quality, cost containment, contracting, and strategy, we hope you'll consider applying.

We welcome applicants from all backgrounds and experiences and believe we can improve the health of our communities if we more accurately reflect those we serve. The LHP Board of Managers and Committees strive for diversity in representation of primary and specialty care providers, employed and independent, geography, practice size, as well as race, age, and gender among all members. We're excited to connect with you and especially encourage applications from people of color, women, and those in LGBTQI+ community.

About Us

Legacy Health Partners (LHP) is a partnership of independent private practice physicians, Legacy Health and Legacy Medical Group committed to delivering high-quality patient care that is well coordinated, comprehensive, and cost effective. We are a physician-led, clinically integrated network that uses information technology and data integration to improve population health and we are a partner for payors and employers using payment methodologies that reward value.

What We're Looking For

We're looking for one pediatric provider to join our Board of Managers and have additional open seats for other specialties on our three committees which inform our work as a clinically integrated network.

BOARD OF MANAGERS	COMMITTEES		
	Clinical Collaboration & Performance Improvement	Finance & Contracting	Quality & Membership
<i>Meets on the 1st Tuesday of every other month from 6:00-8:00pm</i> Open seat for one Independent Pediatric provider. Develops and leads the strategic direction of the network to fulfill our mission. Has final approval authority for all recommended actions put forth by the committees.	<i>Meets on the 3rd Thursday of every other month from 6:00-7:30pm</i> Open seats for any specialty. Surgery and Primary Care will be prioritized. Designs performance improvement initiatives, implements best practices for clinical collaboration, and oversees user experience for patients, providers and administrators.	<i>Meets on the 2nd Monday of every month from 6:00-7:30pm</i> Open seats for any specialty. Legacy employed providers and specialists from small practices will be prioritized. Designs and implements managed care contracting and assists in organizational financial planning and monitoring. Develops the incentive methodology and administers the disbursement of funds.	<i>Meets on the 3rd Monday of every month from 6:00-7:30pm</i> Open seats for any specialty. Administrators, Primary Care, and Emergency Medicine will be prioritized. Designs and implements the Clinical Integration program, including measures, performance targets, and membership requirements and expectations.

What to Expect

Board and committee positions receive an annual stipend for their service and meetings are held virtually. The time commitment is approximately four hours per month which includes meeting preparation and attendance. Governance members are expected to adhere to the [Position Description & Expectations](#).

We will notify candidates of our selections for these roles in December 2025 then onboard new members in early 2026.

How to Apply

Interested in joining us?

Click here to fill out our Board and Committee application or nomination form by Saturday, November 1st

You'll be asked to submit a current copy of your Curriculum Vitae (CV). Please be prepared to respond to the following prompts on the online form. We recommend preparing responses then pasting them into the online form since you cannot save your progress.

- ❖ Why are you interested in serving on the Legacy Health Partners Board of Managers or a Committee?
- ❖ What draws you to the LHP mission: *Delivering value and improving health*?
- ❖ Describe the skills, experience, connections, or lived perspectives you bring that may contribute to Board or committee service. How have you come to possess those competencies?

Questions? Reach out to us at LegacyHealthPartners@lhs.org

Position Description & Expectations

POSITION PURPOSE

To fulfill our mission of delivering value and improving health. To support the Chair of the Board or Board Committee on which the incumbent has been elected or appointed to serve.

ACCOUNTABILITIES & ACTIVITIES

The following are general expectations of a Board or Committee member:

1. To attend meetings as scheduled.
2. To thoroughly read and understand materials sent out in advance of these meetings.
3. To proactively seek out clarification of meeting materials and related business issues by contacting the appropriate management representatives and/or Board or Committee chairpersons prior to meetings whenever possible.
4. To actively engage in discussions and decision-making processes about goals, strategies, tactics, policies, procedures and other business matters at Board and/or Committee meetings. Discussion comments should be focused on the agenda item at hand so that decisions can be reached in the most informed and expeditious manner.
5. To represent the interests and needs of the organization as a whole before consideration of self-interest, or the interests of one's specialty area or site (hospital or medical group).
6. To advocate and encourage diverse viewpoints, voices and considerations in decision making.
7. To lead diversity, equity, and inclusion efforts individually and collectively throughout the LHP network to advance equity for communities most impacted by disparities.
8. To proactively identify issues that need to be addressed under the charter of the Board or Committee oversight function, and ensure these issues are placed on future agendas for discussion by the Board and/or Committee.
9. To support decisions of the Board and/or Board Committee once issues have been thoroughly discussed and decisions have been made. As appropriate, to assist in the communication of these decisions and their rationale to the general membership of Legacy Health Partners (LHP).
10. To abide by the policies and procedures of LHP at all times.
11. To conduct oneself in a manner consistent with LHP's mission, vision and values.
12. To serve as a champion for LHP's goals, strategies, tactics, policies and procedures at the respective Board and/or Committee and among the general membership once they have been established or revised.

KIND & LEVEL OF CONTACTS

The position routinely is in contact with governance members throughout the system as well as LHP member physicians and representatives of the executive and hospital administration teams.

DECISIONS MADE & ACTED UPON INDEPENDENTLY

None.

DECISIONS/ACTIONS REFERRED TO OTHERS

The following decisions or actions should be referred to the Board Chair or LHP President:

1. Contacts with representatives of the media or elected officials.
2. Discussions with non-Network members about the status or nature of contract negotiations, legal or regulatory matters, intellectual property, or other confidential matters whose disclosure could be detrimental to the Network.
3. Actions on the part of governance, members or management staff inconsistent with the Network's mission, vision and values and its policies and procedures, particularly those related to fiduciary responsibility and conflict of interest.
4. Inappropriate disclosures to the media or general public by governance, members or management staff of the status or nature of contract negotiations, legal or regulatory matters, intellectual property, or other confidential matters whose disclosure could be detrimental to the Network.

BEHAVIORAL EXPECTATIONS

Legacy Health Partners Board and Board Committee members will:

1. Work collaboratively with other Board and Board Committee members and key stakeholders:
 - a. Communicate effectively and professionally.
 - b. Participate fully and encourage other board members to participate in discussions and board activities.
 - c. Support consensus decision-making and support decisions agreed upon by the Board, even after initially not supporting a specific position.
 - d. Continually develop capacities and competencies associated with the role of a Board member.
2. Maintain a global perspective and strive to represent all constituents and stakeholders associated with LHP.
 - a. Advocate for all LHP members, the communities served by LHP and those who partner with LHP to deliver care, including populations experiencing disparities.
 - b. Avoid advocating for one particular stakeholder, narrow interest, or interest group.
3. Abide by the policies and procedures of LHP related to Confidentiality Policy for Business Information, Code of Business Conduct, Conflict of Interest Policy and Media Relations Policy as revised and amended from time to time.