

justify temporary suspension of privileges even if they are not able to distinguish between remote use and current intoxication. Whenever possible, testing will be done according to protocols for proper chain of custody.

VIII. CONFIDENTIALITY

All Legacy employees and medical staff representatives involved in any of the procedures outlined in this policy shall maintain confidentiality to protect the privacy of the possibly impaired medical staff member. Documentation of reports of possible impairment and subsequent procedures will be treated as strictly confidential medical staff documents. Information shall be released to other individuals or entities only on a need-to-know basis and only with the approval of the President of the Medical Staff and/or the Medical Executive Committee.