1. **What was announced?**

- OHSU and Legacy have signed a non-binding letter of intent to combine.
- Together, we will create an integrated, patient-centric health system focused on expanding access to high-quality, essential health care across Oregon and Southwest Washington and beyond.
- The letter of intent is the first step in a process by which Legacy will become part of OHSU.

2. **How will this improve health outcomes for our communities?**

- Our programs’ footprints and expertise are highly complementary. Together, we expect to expand our network of services and providers, offering patients high-quality, essential care through a more robust and connected network with more access points.
- As a combined organization, we will expand access across the continuum of care to meet patients where they are and serve them for life.
- We are also equally focused on eliminating health care inequities in medically underserved areas across the region.

3. **Why now? What makes these organizations the right partners to come together?**

- This partnership is the culmination of a thoughtful and comprehensive process whereby both organizations considered how we could best serve our communities and improve health care across Oregon and Southwest Washington and beyond for many years to come.
- OHSU and Legacy have partnered for decades on essential services such as pediatrics, cancer care and behavioral health. Now, we have the opportunity to come together to accelerate our shared mission by improving patient outcomes and better addressing health care disparities.
4. What does this mean for patients?

- While we work toward our long-term vision to unite as an integrated health system, Legacy and OHSU will continue to operate as we do today without any change to the way patients receive care.

- Once the transaction closes and OHSU and Legacy officially unite, we will continue to serve our communities much as we do today, while we focus on accelerating high-quality care and expanding our community-based and digital care offerings.

5. I have an appointment scheduled. Will there be any changes to my appointment, provider or insurance options?

- No. For now and until the combination is finalized in 2024, Legacy and OHSU will continue to operate as we do today without any change to the way patients receive care.

- Following the completion of the combination, we do not expect any changes to our insurance carrier relationships. Should there be any changes to insurance, appointment or billing procedures, patients will receive advance notification.

6. What does this mean for employees of both organizations?

- Employees will see the benefits of being part of a stronger, high-quality health care system that has the scale, resources and expertise to maximize the value of care in every community we serve.

- We are committed to creating the region’s most exceptional work and learning environment, and a health care community focused on public service that better attracts, retains and educates world-class health care professionals.

- We expect this combination to allow us to amplify our investments in the innovative tools, technologies, and education and research programs that are essential for the growth of our combined 32,000 team members.

- For now, while we work toward our long-term vision to unite as an integrated health system, OHSU and Legacy will continue to operate as we do today without any change to the ways we work.
7. **What will happen with union contracts?**

- While we work toward our long-term vision to unite as an integrated health system, Legacy and OHSU will continue to operate as we do today, without any changes.

8. **What will happen to donations made to OHSU and Legacy? Will both organizations continue to support their philanthropic commitments?**

- Both organizations are committed to enhancing OHSU's and Legacy's foundational values, preserving both organizations' charitable assets and honoring the intent of donors to both organizations.

9. **What are the next steps in the process? When will this transaction be completed?**

- While we work toward our long-term vision to unite as an integrated health system, OHSU and Legacy will continue to operate as we do today without any change to the way patients receive care.

- We will work toward reaching a definitive agreement in the coming months. The definitive agreement will be subject to regulatory review, including by the Oregon Health Authority, Washington Department of Health, and The Federal Trade Commission.

- Final closing, subject to customary regulatory approvals, is expected to be completed in 2024.