

Employee Resource Groups

Legacy Health places a high priority on building a culture that values diversity in how we work with each other, how we deliver care, how we partner with our community and how we do business.



One of the ways we support diversity is through Employee Resource Groups (ERGs). Legacy's ERGs are employee-led groups with a shared set of interests, experiences, culture and perspectives. Activities for those in ERGs range from social, community and networking events to educational opportunities.

ERGs and diversity

Our pledge is that diversity at Legacy is not just a verbal commitment — but a reality. We have a multi-year plan to meet our goals for diversity. One focus is Employee Resource Groups. ERGs help:

- Strengthen our workforce by giving employees a way to feel connected to others and by building a community within the organization
- Identify leaders, reach broader audiences and help us with diversity and inclusion
- Teach all employees how to better appreciate others whose backgrounds are different from their own

Why join an ERG?

- You can serve as an ambassador at Legacy to build a culture of inclusion and acceptance.
- Those in an ERG can play a role by offering ideas and solutions to various service areas, such as to increase the pipeline of diverse candidates, attend community events on Legacy's behalf and increase Legacy's visibility in the communities we serve.
- You can serve as a resource for new employees.



Among the ERGs at Legacy

- Asian, Pacific Islander and Native Hawaiian
- Black or African American (BERG)
- Hispanic or Latino (Legacy de Unidad)
- Lesbian, Gay, Bisexual or Transgender

To reach one of these groups, please visit the Employee Resource Groups page on the MyLegacy intranet — <http://mylegacy.lhs.org/inside/Diversity/ERG/Pages/default.aspx>

For general questions, contact DiversityAdvisoryCouncil@lhs.org.

Building a culture of diversity and inclusion



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MOUNT HOOD Medical Center	SALMON CREEK Medical Center	RANDALL CHILDREN'S HOSPITAL Legacy Emanuel	
LEGACY MEDICAL GROUP	LEGACY LABORATORY	LEGACY RESEARCH	LEGACY HOSPICE